



MISSOURI NATIONAL GUARD
JOINT FORCE HEADQUARTERS
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S: 25 Jul 25
S: 1 Feb 26

NGMO-PER-AB (600-8-19D)

23 June 2025

MEMORANDUM FOR DISTRIBUTION A & I

SUBJECT: Statewide Vacancy Announcement (**SWVA #25-0468**)

1. The current EPS list has been exhausted, and the following position is open statewide for best select interviews:

- a. Unit Name / UIC: DET 1, COMPANY A HHBN, 35TH INFANTRY DIVISION / WV21A1
- b. MOS / Duty Title: 25U / Senior Signal Operations Non-commissioned Officer (
- c. Position # / Grade: 08130632 / E-7
- d. Location: ST JOSEPH, MO

2. Applicability:

- a. Current ARNG Soldiers in grades E-5 through E-7 in any MOS, and E-7 Active Army and USAR Soldiers who currently hold the 25U MOS.
- b. MOS specific duties and qualification requirements are listed in the enclosed. Reference DA PAM 611-21, Chapter 10-25U.

3. Instructions:

- a. Interested, qualified candidates are encouraged to apply by the first packet submittal suspense of **25 Jul 25** to be considered for the initial interview process, or until this announcement has been removed from the Missouri Army National Guard website listing.
- b. Thereafter, if no selection is made, Commanders may conduct additional interviews at their discretion until **1 Feb 26**, or a selection is made.

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c. Soldiers will submit completed applications and all other required documentation to SFC James L. Russell at james.l.russell134.mil@army.mil and CW2 Ashly M. Cox at ashly.m.cox.mil@army.mil. Reference the SWVA number located in the above subject line on all documents.

4. Soldiers holding a Select Reserve Incentive Program bonus are recommended to consult with the Education & Incentives office to determine compatibility.

5. All units will post this announcement on their unit bulletin board and in their monthly newsletter until this announcement is removed from the Missouri Army National Guard website listing. For additional information, see the Memorandum of Instruction (MOI) for the 2025 Enlisted Promotion System (EPS), dated 6 June 2024.

FOR THE MILPO:

TABITHA D. OSIIER
MAJ, MS, MOARNG
Chief, Military Personnel Services Division

10-25U. MOS 25U--Signal Operations Support Specialist (Sig Ops Spt Spc) CMF 25 (effective 202510)

a. *Major duties.* The signal operations support specialist supervises, installs, operates, deploys, maintains, troubleshoots, trains, and provides information systems support for Army radio systems, vehicular and dismounted configurations; Performs Network Management Operations for Internet Protocol (IP) based radio systems and other tactical radio communications systems. Configures and troubleshoots Local Area Networks and Routers. Installs, operates, and maintains field expedient antenna solutions. Performs field level unit maintenance on authorized communications and electronics systems and COMSEC devices and prepares maintenance and supply requests for field level signal support. Disseminates and enforces signal policies and integrates signal systems and networks with adjacent units. Installs, operates, and maintains Radio Retransmission (RETRANS) operations and performs Preventive Maintenance Checks and Services (PMCS) on assigned vehicles and power generators. Duties for MOS 25U at each level of skill are:

(1) *MOSC 25U10.* Installs, deploys, maintains, troubleshoots, and assists the GPU with POR and COTS communications equipment, as appropriate, within the TOC, CP, and vehicle platforms. This includes MCS, C&E, COMSEC devices, telephone wire, LANs, and routers. Performs field level unit maintenance on authorized C&E systems and COMSEC devices and prepares maintenance and supply requests for field level signal support. Disseminates and enforces signal policies. IOMs RETRANS operations and performs PMCS on assigned vehicles and power generators. Provides access to Network capabilities and performs NCS and Network Management Operations for tactical radio networks and automated local area networks.

(2) *MOSC 25U20.* Supervises, installs, deploys, maintains, troubleshoots, trains, and assists the GPU with POR and COTS communications equipment, as appropriate, within the TOC, CP, and vehicle platforms. Provides access to Network capabilities and performs NCS and Network Management Operations for tactical radio networks and automated local area networks. Supervises and performs field level unit maintenance on authorized C&E systems and COMSEC devices and prepares maintenance and supply requests for field level signal support. Disseminates and enforces signal policies. Supervises and IOMs RETRANS operations and supervises PMCS on assigned vehicles and power generators. Recognizes electronic countermeasures (ECM) and implements electronic counter-countermeasures (ECCM).

(3) *MOSC 25U30.* Plans, supervises, deploys, maintains, troubleshoots, trains, and assists the GPU with POR and COTS communications equipment, as appropriate, within the TOC, CP, and vehicle platforms. Provides access to Network capabilities and performs NCS and Network Management Operations for tactical radio networks and automated local area networks. Supervises and performs field level unit maintenance on authorized C&E systems and COMSEC devices and prepares maintenance and supply requests for field level signal support. Disseminates and enforces signal policies and integrates signal systems and networks with adjacent units. Supervises and IOMs RETRANS operations and supervises PMCS on assigned vehicles and power generators.

(4) *MOSC 25U40.* Plans, supervises, deploys, maintains, troubleshoots, and assists the GPU with POR and COTS communications equipment, as appropriate, within the TOC, CP, and vehicle platforms. Provides access to Network capabilities and performs NCS and Network Management Operations for tactical radio networks and automated local area networks. Plans and requests signal logistics support for field level operations and maintenance. Develops and implements Battalion and Company level training in the use of signal systems. Participates in and enforces the results of staff level planning that develops and disseminates signal policies, Operation Orders annexes, and various reports. Integrates signal systems and networks with adjacent units, coordinates external signal support, and provides technical advice to commanders and subordinate units. Plans and directs the RETRANS operations team and PMCS on assigned vehicles and power generators.

b. *Physical demands rating and qualifications for initial award of MOS.* Signal operations support specialists must possess the following qualifications:

- (1) A physical demand rating of Moderate (Gold).
- (2) Physical profile of 111221.
- (3) Qualifying scores.

- (a) A minimum score of 95 in aptitude area EL and 95 in aptitude area SC.
- (b) A minimum OPAT score of Long Jump (LJ) - 0120 cm, seated Power Throw (PT) - 0350 cm, Strength Deadlift (SD) - 0120 lbs., and Interval Aerobic Run (IR) - 0036 shuttles in Physical Demand Category of "Moderate" (Gold).
- (4) Normal color vision.
- (5) A security eligibility of SECRET is required for the initial award and to maintain the MOS.
- (6) A U.S. citizen.
- (7) Formal training (completion of MOS 25U course conducted under the auspices of the USA Signal School) mandatory.
- c. *Additional skill identifiers.* (Note: Refer to table 12-8 for List of universal ASI's associated with this MOS).
 - (1) J7--WHCA Console Control Operations.
 - (2) Q6--Protection Cell Operations (skill level 4 through 6 for personnel only) (Effective 202410).
 - (3) W8 – Special Forces Military Free Fall Operations.
 - (4) 5C--Mission Command Digital Master Gunner (MCDMG)
- d. *Physical requirements and standards of grade.* Physical requirements and SG relating to each skill level are listed in the following tables:
 - (1) *Table 10-25U-1.* Physical requirements.
 - (2) *Table 10-25U-2.* Standards of grade TOE/MTOE.
 - (3) *Table 10-25U-3.* Standards of grade TDA.